

<u>Task</u>	<u>Task Name</u>	<u>Due Date</u>	<u>Compliant Policy</u>	<u>Training Compliance</u>	<u>Actual Practice Compliance**</u>	
					<u>Partial Compliance</u>	<u>Full Compliance</u>
1	IAD Staffing and Resources	8/13/2004	√	√		√ (11/06) *
2	Timeliness Standards and Compliance with IAD Investigations	6/15/2004	√	√	√	
3	IAD Integrity Tests	6/1/2005	√	√	√	
4	Complaint Control System for IAD and Informal Complaint Resolution Process	6/15/2004	√	√	√	
5	Complaint Procedures for IAD	6/15/2004	√	√		
6	Refusal to Accept or Refer Citizen Complaints	6/1/2005	√	√	<i>Under assessment</i>	
7	Methods for Receiving Citizen Complaints	6/15/2004	√	√	√	<i>Under assessment</i>
8	Classifications of Citizen Complaints	6/15/2004	√	√	√	
9	Contact of Citizen Complainants	8/13/2004	√	√		
10	Procedure Manual for Investigations of Citizen Complaints	8/13/2004	√	√		√ (11/06)

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11	Summary of Citizen Complaints Provided to OPD Personnel	8/13/2004	√	√	√	
12	Disclosure of Possible Investigator Bias	6/15/2004	√	√		
13	Documentation of Pitchess Responses	7/1/2005	√	√		√ (04/06)
14	Investigation of Allegations of MOR Violations Resulting from Lawsuits and Legal Claims	6/15/2004	√	√		√ (11/05)
15	Reviewing Findings and Disciplinary Recommendations	6/15/2004	√	√		√ (11/06) *
16	Supporting IAD Process-Supervisor/Managerial Accountability	6/15/2004	√	√	<i>Not yet assessed</i>	
17	Audit, Review and Evaluation of IAD Functions	4/15/2003	√	<i>N/A</i>		√ (12/05)
18	Approval of Field-Arrest by Supervisor	1/20/2004	√	√		√(c) (6/07) *
19	Unity of Command	1/20/2004	√	√(c)	<i>Not yet assessed</i>	

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20	Span of Control	8/14/2003	√	√(c)		
21	Members', Employees' and Supervisors' Performance Reviews	5/5/2004	√	√(c)	√	
22	OPD/DA Liaison Commander	4/15/2003	√	√		√ (6/07)*
23	Command Staff Rotation	1/20/2004	√	N/A		√ (11/05)
24	Use of Force Reporting Policy	7/20/2004	√	√(c)	Not yet assessed	
25	Use of Force Investigations and Report Responsibility	7/20/2004	√	√(c)	Not yet assessed	
26	Use of Force Review Board (UFRB)	7/20/2004	√	√	Not yet assessed	
27	Oleoresin Capsicum Log and Checkout Procedures	7/20/2004	√	√	√	
28	Use of Force- Investigation of Criminal Misconduct	7/20/2004	√	√(c)		
29	IAD Investigation Priority	7/20/2004	√	√		

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30	Firearms Discharge Board of Review	7/20/2004	√	√(c)	Not yet assessed	
31	Officer-Involved Shooting Investigation	7/20/2004	√	√	Not yet assessed	
32	Use of Camcorders	7/20/2004	√	N/A		√ (10/03)
33	Reporting Misconduct	8/25/2003	√	√	√	
34	Vehicle Stops, Field Investigation and Detentions	8/25/2003	√	√	√	
35	Use of Force Reports-Witness Identification	8/25/2003	√	√	Not yet assessed	
36	Procedures for Transporting Detainees and Citizens	8/25/2003	√	√	√	
37	Internal Investigations-Retaliation Against Witnesses	8/25/2003	√	√		
38	Citizens Signing Police Forms	8/25/2003	√	√		√ (04/06)
39	Personnel Arrested, Sued and/or Served with Civil or Administrative Process	8/25/2003	√	√		

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40	Personnel Assessment System (PAS) – Purpose	6/28/2005	√	√*(c)	<i>Not yet assessed</i>	
41	Use of Personnel Assessment System (PAS)	6/28/2005	√	√*(c)	<i>Not yet assessed</i>	
42	Field Training Program	4/16/2004	√	√	√	
43	Academy and In-Service Training	2/15/2005	√	√(c)	<i>Under assessment</i>	
44	Performance Appraisal Policy	7/7/2004	√	√(c)	√	
45	Consistency of Discipline Policy	6/15/2004	√	√	√	
46	Promotional Consideration	7/8/2003	√*	N/A	√	
47	Community Policing Plan	8/1/2003	√	√	√	
48	Departmental Management and Annual Management Report	7/02/2003	√	√(c)	√	

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49	Monitor Selection and Compensation	4/15/2003	√	N/A		√ (8/03)
50	Compliance Unit Liaison Policy	3/4/2003	√	N/A		√ (8/03)
51	Compliance Audits and Integrity Tests	9/1/2005	√	N/A		√ (10/05, 11/06)

* Indicates that compliance was achieved during this reporting period.

(c) Indicates conditional policy or training compliance. Conditional policy compliance indicates that primary policies incorporating the requirements of the task have been completed, but subsidiary policies are pending completion. Conditional training compliance indicates that OPD has reported that it has trained at least 95% of required personnel in the policy but that either: 1) the IMT has not yet completed verification of the training; 2) verification did not disclose sufficient documentation of the training and/or understanding by personnel of the requirements of the task; or 3) training has been substantially completed and the remaining training is underway. Conditional actual practice compliance indicates that OPD has fulfilled the requirements of the task pending verification of outstanding documentation or completion of a discrete portion of the task that was not assessed.

A. Policy Compliance³

At the end of the last reporting period, OPD had completed the first step (policy compliance) on all but one of the NSA tasks requiring completion of a new policy. During this reporting period, OPD achieved full policy compliance with the NSA by completing a policy for the outstanding task—Promotional Consideration (Task 46).

³ In order to attain policy compliance, OPD must publish a policy or other appropriate directive (e.g., General Order, Training Bulletin, Manual, etc.) that accurately reflects the requirements of the Settlement Agreement task.