

## Patrol Division, Second Watch

### 2007 Annual Report

#### SUMMARY

The Patrol Division, Second Watch covers the 6:30 am to 5:30 pm patrol shift. The Watch was initially commanded by Captain Franklin Lowe and succeeded by Captain Anthony Toribio in July, 2007. The goals of the Watch are to provide effective and efficient police response to calls for service, reduce and deter crime and disorder, engage in community oriented problem solving, and to be fiscally responsible in managing discretionary overtime.

#### STAFFING

Position	Authorized	Actual	Difference
Captain	1	1	0
Lieutenants	2	2	0
Sergeants	13	13	0
Officers	88	79	9
Evidence Technicians	5	2	3
Service Technicians	3	2	1

#### Transfers In

Date	Rank	Name	Transferred From
16 Jan	Ofc.	S. Tith	FTO
27 Jan	Sgt.	M. Reilly	SAC/CRT 4
	Ofc.	M. Greb	SAC/VEU
	Ofc.	W. Ray	SAC/FPU
	Ofc.	J. Cave	SAC/PSO 6
	Ofc.	F. Rojas	SAC/CRT 4
	Ofc.	R. Wright	SAC/Airport
	Ofc.	P. McNeil	BOS/Recruiting
10 Feb	Sgt.	R. Bandino	SAC/Airport
	Ofc.	H. Jordan	BFO/1/3A
17 Feb	Ofc.	B. O'Campo	BFO/3/4B
	Ofc.	T. Martin	BFO/3/4A
	Ofc.	K. Clement	BFO/3/5B
	Ofc.	R. Endow	BFO/3/3B
10 Mar	Ofc.	L. Ramirez	FTO
	Ofc.	P. Gerrans	FTO
	Ofc.	O. Abucay	FTO
	Ofc.	J. Sanchez	FTO

Date	Rank	Name	Transferred From
10 Mar	Ofc.	P. Tran	FTO
	Ofc.	C. Amaral	BFO/3/2A
12 May	Ofc.	C. Burch	FTO
	Ofc.	S. Tarum	BFO/3/5A
	Ofc.	S. Glover	BFO/2/5A
09 Jun	PET	P. Yager	BFO/3/6A
	Ofc.	N. Joshi	OCOP/IAD
14 Jul	Cpt.	A. Tribe	OCOP/IAD
	Lt.	G. Melara	SAC/PSA3
	Ofc.	J. Morgheim	SAC/Airport
	Ofc.	D. Koch	SAC/Airport
	Ofc.	N. Chan	SAC/Airport
21 Jul	Sgt.	D. Cronin	SAC/Airport
25 Aug	Ofc.	M. Midyett	BOI/CID
15 Sep	Sgt.	P. Lau	OCOP/IAD
	Ofc.	M. Vergara	BFO/1/3A
	Ofc.	K. Healy	BFO/2/5A
	Ofc.	M. Wright	BFO/2/1B
29 Sep	Sgt.	R. Sethna	BOA/Personnel
	Ofc.	M. Allison	BFO/2/3A
8 Dec	Ofc.	R. Garcia	BFO2/4A
	Ofc.	A. Goddard	BFO/2/6B
	Ofc.	J. Trode	BFO/1/2B
	Ofc.	P. Woods	BFO/2/2A
15 Dec	Sgt.	D. Royal	SAC/ Traffic
	Sgt.	D. Sakai	BFO/2/5B
	Ofc.	C. Stone	SAC/PSO 5

### Transfers Out

Date	Rank	Name	Transferred to
27 Jan	Ofc.	R. Race	SAC/VEU
	Ofc.	K. McDonald	SAC/TEU
	Ofc.	B. Tran	SAC/TEU
	Ofc.	K. Thompson	SAC/Airport
	Ofc.	N. Chan	SAC/Airport
	Ofc.	J. Fisher	SAC/2 EM Desk
	Ofc.	C. Worcester	OCOP/IAD
	Ofc.	B. Campo	SAC/ABAT
	Ofc.	S. Hamilton	BOI/CID
	Ofc.	B. Vallimont	BOI/PACT
	Ofc.	D. Walker	BOI/PACT
10 Feb	Sgt.	D. Kelly	BFO/3/5B
	Sgt.	J. Frugoli	BFO/3/2A

Date	Rank	Name	Transferred to
10 Feb	Sgt.	J. Carranza	OCOP/OIG
	Sgt.	E. Lewis	BOI/CID
	Sgt.	R. Yelder	BOS/ITU
	Sgt.	J. England	BOI/YSD
17 Feb	Sgt.	C. Gonzales	BFO/3/5B
10 Mar	Ofc.	S. Falaefine	BOI/YFSD
	Ofc.	C. Martin	BOI/YFSD
	Ofc.	R. Brizendine	BOI/YFSD
31 Mar	Ofc.	J. Sanchez	BFO/3/1B
09 Jun	PET	A. Coogler	BOS/Communications
23 Jun	Ofc.	W. Bacon	OCOP/IAD
30 Jun	PET	P. Yeager	BFO/3/6A
	Ofc.	T. Kelly	Retirement
14 Jul	Ofc.	J. Tom	BFO/3/4A
	Ofc.	J. Doolittle	SAC/PSO 6
	Ofc.	T. Leung	Resignation
	Lt.	B. Medeiros	BOS/Training
28 Jul	Ofc.	J. Cave	Retirement
04 Aug	Sgt.	D. Cronin	BFO/3/2A
25 Aug	Ofc.	R. Bowden	BOI/Fugitives
15 Sep	LT.	G. Melara	SAC/PSA3
	Sgt.	S. Paich	SAC/Traffic
	Ofc.	J. Silva	SAC/ABAT
	Ofc.	S. Tarum	SAC/CRT 2
19 Sep	Ofc.	L. Jones	Service Ret, 20+years
22 Sep	Ofc.	H. Nguyen	BOI/CLASS
13 Oct	Ofc.	L. Ramirez	Resigned
8 Dec	Ofc.	K. Arias	SAC/PSA 1
15 Dec	Ofc.	J. Clement	SAC/PSO 5
	Sgt.	N. Joshi	BOI/CID
	Sgt.	K. Reed	BOS/COMM
	Ofc.	C. Filbert	OCOP/IAD

There were no hiring freezes; the Department aggressively recruited and hired new members throughout the year. Three officers were on long term injury/illness.

## FISCAL MANAGEMENT

Fiscal management was primarily handled at the Bureau level.

Category	Budget	Encumbrance	Expenditure	Difference
O&M	781,185.93	43,642.02	308,265.91	429,278.00
Grants	550,250.00	0	277,679.00	272,571.00

Personnel	17,262,252.00	0.00	16,627,949.96	634,302.04
Overtime	1,467,547.36	0.00	2,413,949.95	(946,402.62)

Overtime costs exceeded budgeted appropriations due to backfilling for absences (e.g., sick leave, family medical leave), vacancies, critical incidents, extensions of shift, mandatory training, and administrative investigations, reports, and review.

### **TRAINING RECEIVED AND/OR PROVIDED**

The Watch was in compliance with all NSA mandated training. In addition to receiving Department-wide training regarding new policies and procedures, the Watch was proactive in providing additional training. Some examples include:

- Reality-based officer involved shooting scenario training using simmunitions
- Lineup training involving shoot/don't shoot scenarios
- One-day Watch training comprising of Use of Force, TASER, high-risk felony car stop, and tactical entry

Watch personnel also received significant individual training as outlined below:

<b>Course</b>	<b>Student</b>	<b>Class Hours</b>
Terrorism Liaison Officer	Sgt. R. Van Sloten	40
Response to Suicide Bombing	Sgt. R. Van Sloten	32
Response to WMD	Sgt. R. Van Sloten	24
Radiological WMD	Sgt. R. Van Sloten	8
21 <sup>st</sup> Century Terrorism	Ofc. P. Gall	40
Terrorism Liaison Officer	Ofc. P. Gall	40
Response to WMD	Ofc. P. Gall	24
Parolee Course	Ofc. P. Gall	8
Terrorist Bombing	Ofc. E. Ayala	10
Terrorism Liaison Officer	Ofc. K. Albino	40
Terrorism Liaison Officer	Ofc. A. Jose	40
Computer Forensics	Ofc. C. French	10
Computer Forensics	Ofc. R. Lewis	10
Basic Collision Inv.	Ofc. L. Ramirez	40
Asset Forfeiture	Ofc. F. Rojas	40
WMD/Terrorism	Ofc. K. Clement	40
Field Sobriety Test	Ofc. M. Osanna	20
Field Sobriety Test	Ofc. J. Smoak	20

Child Abuse Course	Ofc. K. Healy	40
Child Abuse Course	Ofc. M. Lapidus	40
Child Abuse Course	Ofc. M. Iqualdo	40
TLO Course	Ofc. L. Johnson	40
TLO Course	Sgt. Sethna	40
Bicycle Course	Ofc. R. Moore	40
Bicycle Course	Ofc. N. Brooks	40
Tactical Breaching	Off. L. Low	40
Tactical Breaching	Sgt. D. Sakai	40
Tactical Breaching	Sgt. M. Reilly	40

## **SIGNIFICANT ACCOMPLISHMENTS**

Watch personnel provided regular and focused enforcement in high stressor crime areas and target locations identified by PSA Commanders. Actions included foot and bicycle patrols, zero-tolerance enforcement on quality of life issues (drinking in public, loitering, gambling, etc.), traffic enforcement, and maintaining high police presence whenever possible (wagon pick ups and report review in targeted areas). Some of the target projects included:

- Beat 2Y Clean Sweep
- Beat 6X Clean Sweep
- International Corridor Project (PSA 3-6)
- Strategic Area Command Holiday Enforcement Plan

Performance appraisals were revised to include community based, problem-oriented policing projects as part of the evaluation process. Personnel received training on the SARA model and began identifying and abating beat problems. This was an important step in integrating patrol with community policing.

Watch personnel were also acknowledged for their exemplary performance. Numerous Letters of Appreciations were received from citizens recognizing outstanding service from officers, supervisors and commanders. In addition, Watch personnel received the following awards: one Medal of Valor, two Medals of Merit, and four Captain's Commendations. Lastly, six members were promoted during the year: one to lieutenant and five to sergeant.

## **PRODUCTIVITY PERFORMANCE DATA**

Watch personnel balanced responding to calls for service with engaging in proactive enforcement. As stated above, the Watch supported PSA target area enforcement and

provided the following statistics: 56 felony arrests, 68 misdemeanor arrests, 46 warrant arrests, 49 tows, 199 citations, 190 field contacts, and two firearm recoveries. Nine search warrants were prepared and served by Watch personnel.

Watch personnel attended 368 community meetings and were in compliance with bi-weekly subordinate meeting requirements. All required appraisals were completed.

### **OTHER PERFORMANCE DATA<sup>1</sup>**

<b>IA<sup>2</sup></b>	<b>K-4</b>	<b>J-4</b>	<b>COLL</b>
28	575	33	21

IAD investigations completed by Watch personnel did not reveal negative patterns or at-risk behavior. There were 575 reported uses of force (2 Level One, 32 Level Two, 57 Level Three, and 484 Level Four); negative patterns or at-risk behavior regarding the use of force was not identified. There were twenty-one preventable collisions involving city vehicles. Supervisors and commanders did an exceptional job of monitoring pursuits and determining whether the need to apprehend the violator outweighed public safety. All personnel received training on the new pursuit policy. The Watch provided training for several new Departmental and Bureau policies and did not author any; no programs were created by the Watch. Several “one-day” audits were conducted to ensure member were in compliance with NSA and Departmental policies (e.g. Stop Data Form, arrest approval).

### **PLANS, EXPECTATIONS, AND GOALS**

#### **State of the Unit**

I am pleased with the hard work, dedication, and professionalism exhibited by Watch personnel. We have made important strides in improving the training personnel receive to do their jobs effectively, efficiently, and in a professional and safe manner. Officers have begun engaging in community based, problem-oriented policing projects. As a whole, officers are conducting thorough investigations, making quality arrests and responding to calls for service. Supervisors and commanders have been effective in providing leadership, managing critical incidents, and investigating and reviewing uses of force and vehicle pursuits.

#### **Visions and Goals for 2008**

The Department will reorganize from a temporal based watch system to a geographic based, “Area Command System” in 2008. The purpose of the reorganization is to improve responsibility and accountability for patrol line, supervisory and command

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<sup>1</sup> IA means Internal Affairs complaints; K-4 means uses of force; J-4 means vehicle pursuits; COLL means preventable vehicle collisions.

<sup>2</sup> This number represents IA complaints investigated by Watch personnel. The number of cases investigated by IAD was not available.

functions; enhance the Department's community and problem-oriented policing efforts; and improve the deployment of resources within the Area.

As the designated Area One Commander, my specific goals include:

- Reduce the reality and perception of crime and disorder
- Enhance the Department's community policing efforts by including the patrol function with problem solving efforts
- Improve the working collaboration between patrol, problem solving officers, crime reduction teams, and Neighborhood Service Coordinators
- Provide strong leadership at the command, supervisory, and field training level
- Increase formal and informal training for Area personnel
- Sustained compliance with the NSA and Department policy and procedure
- Increase job satisfaction of rank and file officers, supervisors, and commanders
- Maintaining a high level of professionalism and ethical conduct by Area personnel

Anthony G. Toribio  
Captain of Police  
Area One