



Oakland Police Department  
Peter Dunbar  
Deputy Chief of Police  
Bureau of Field Operations

For Additional Information:  
Deputy Chief Peter Dunbar  
Bureau of Field Operations  
**Ph. 238.3801**  
Officer Danielle Ashford  
**Ph. 238.7230**

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**OAKLAND POLICE DEPARTMENT RESPONDS TO COMBINED FOURTH AND FIFTH  
QUARTERLY REPORT OF INDEPENDENT MONITOR TEAM**

**Department Acknowledges Shortcomings and Have Identified Immediate Steps Necessary to  
Achieve Compliance**

**OAKLAND, December 20**—On Monday, December 20, 2004, the Independent Monitor Team (IMT) released its Combined Fourth and Fifth Quarterly Report. The Oakland Police Department (OPD) appreciates the efforts of the IMT and acknowledges the deficiencies noted in the report. As noted by the IMT, OPD identified many of its own shortcomings as part of six internal audits, a Management Risk Assessment, and in the recent Semi-Annual Report. Implementation of the recommendations provided in these reports is underway.

Additionally, OPD has taken immediate proactive steps to achieve compliance. Most notably, the Department can now demonstrate training compliance with 17 out of 19 policies. The Department will add four investigators to the Internal Affairs Division and provide special training to all investigators to improve the quality of the investigations and ensure investigations are completed in a timely manner. The Department will also conduct weekly managerial reviews of Settlement Agreement requirements to ensure compliance. As of November 15, 2004, officers are required to place their names on all racial profiling stop-data forms. This will address the noncompliance noted in the Monitor's report and ensure supervisors and commanders conduct weekly reviews and hold officers accountable for noncompliance.

**(more)**

Although the Department is overdue on 20 task timelines, these tasks are covered in four key policies that will be completed no later than January 15, 2004. Those policies cover use of force, citizen complaints, consistency of discipline, and internal investigations. In developing these policies, the Department has engaged various stakeholders, including the plaintiffs' attorneys and the unions, and conducted extensive research to identify best practices. Two policies completed as part of our reform efforts so far are recognized national models: racial profiling and crowd control.

"The Department is proud of its efforts in many areas of reform, but we are not content. We acknowledge our shortcomings and have identified immediate steps necessary to achieve compliance," said Oakland Police Deputy Chief Peter Dunbar.

"The City and the Department are committed to comply fully with the Agreement and are further committed to positive change within the culture of the Department and its relationship with the community," said City Administrator Deborah Edgerly.

Deputy Chief Peter Dunbar will be available for interviews from 2:30 p.m. to 4:00 p.m.

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